



Trussville City Schools

Learning Today...Leading Tomorrow



SUPERINTENDENT SEARCH

Application Deadline: Jan. 30, 2023

Interviews: Feb. 20-28, 2023

Superintendent Begins: April 10, 2023

About Trussville City Schools

The mission of Trussville City Schools (TCS) is to educate all students using high standards in a safe, nurturing environment. Educators, staff, parents and the community work together to place students on a positive path toward college and career readiness.

The TCS school system ranks number 3 academically in the state of Alabama with a score of 95 on the State Report Card and was named a 2019 National District of Distinction by District Administrator Magazine.

With a priority of fostering academic and career competencies, TCS offers 7 academies: Culinary, Engineering, Biomedical, Business & Finance, Electrical, Computer Science and CRAFT. The system offers students numerous AP courses at its high school. Students have access to academic coaches in math, reading and technology at all grade levels.

TCS has a graduation rate of 97.9%, and college feedback reports from state universities show outstanding performance from its graduates relative to all incoming freshman.

Aside from academic opportunities, TCS students can participate in a variety of fine arts and sports programs, including the system's state 7A championship-level football program, track, baseball, softball and girls basketball teams.

The school system works closely with the City of Trussville to maintain a safe and functional environment for its students. There are five storm shelters and a dedicated storm team available in the event of a weather emergency. TCS also has eight school resource officers across its five schools.

At TCS, we believe in the power of working together to prepare students for a better tomorrow. Trussville parents and community members continuously support the system's schools through the Parent Advisory Council, diversity committees, and participation in enrichment activities.

Since its establishment, TCS has achieved an exemplary status among school systems at both the state and national levels and continues to strive to prepare students to be productive citizens.

Our Community

Trussville, located north of the Birmingham airport at the I-459/59 interchange and along the banks of the Cahaba River, is one of metro Birmingham's most rapidly growing suburbs. The city adopted its motto, "Gateway to happy living," long ago; yet it still rings true among longtime residents and newcomers alike.

While Trussville began as a rural, isolated community with farming as its largest corporation, local residents envisioned a flourishing city. Today, developments in residential and retail construction, along with a downtown redevelopment plan continue to attract families to the area.

The Trussville Entertainment District is a 12-acre site equipped for outdoor fun that anyone can enjoy, including multiple restaurants, a stage and pavilion seating. For sports lovers, there is a 128-acre athletic complex that hosts tournaments for various sports including softball, soccer, baseball and football.

Trussville prides itself in being a community where residents know their neighbors and work together toward the betterment of their town. It is a wonderful place to raise a family, and it truly is a place where students can "learn today and lead tomorrow."

By the Numbers

Schools

Elementary Schools	3
Middle School	1
High School	1

Transportation

Number of Route Buses	69
Number of Buses	73
Average Daily Ridership	2500

Demographics

White	77%
Black	16.7%
Hispanic	1.7%
Asian	3.7%
Native Hawaiian/Pacific Islander	<1%
American Indian/Alaskan Native	<1%
Other	<1%

2021-22 Free & Reduced Rate: 18%

Total Enrollment = 5,059

Personnel

Certified	372
Classified	236
Master's Degree	204
Ed. Specialist Degree	24
Ph.D.	7
National Board Certified	22

Financial

FY 22 Budget: \$61.7M

Instruction	55%
Instructional Support	14%
Operations & Maintenance	10%
Auxiliary	11%
General Administrative	5%
Debt Services	3%
Other	2%

**State
55%**

**Local
41%**

**Federal
4%**

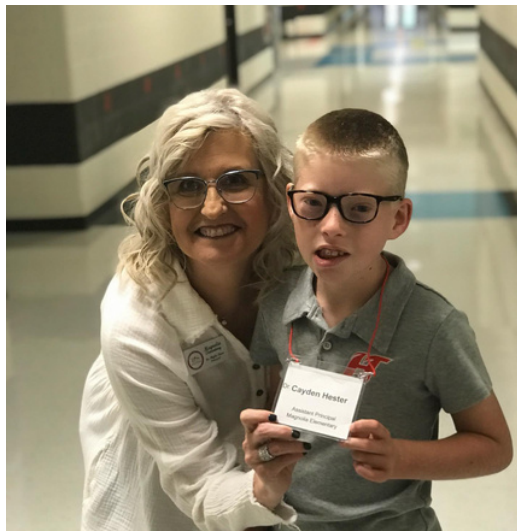
**FY 2020 Per Pupil Expenditure:
\$10,165**



AASB School System Snapshot

View school system snapshot for
Trussville City Schools.

<https://bit.ly/trussville>



Search for a Proven Leader



The Trussville Board of Education is seeking an experienced, successful leader to serve as its next superintendent. The ideal candidate should:

- Be able to maintain and grow student achievement
- Have strong interpersonal skills
- Have exceptional communication skills and be adept at public speaking, listening and communicating with the board and stakeholders
- Have experience with long-range planning
- Have strong analytical and problem-solving skills

QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and that he/she be knowledgeable in school administration. The successful applicant also must have or be eligible for the appropriate certification to serve as a superintendent in Alabama and must hold at least a master's degree from a recognized four-year college or university.

SALARY

This position will pay at least \$175,000 and is negotiable based on experience, a successful track record and degree held.

SEARCH TIMELINE

Application deadline:	Jan. 30, 2023
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Superintendent begins:	April 10, 2023

Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting Applitrack.com/alabamaschoolboards/onlineapp. If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

SEND TRANSCRIPTS TO:

Alabama Association of School Boards
P.O. Box 4980
Montgomery, AL 36103-4980
or SuperintendentSearch@AlabamaSchoolBoards.org

Applications must be completed and transcripts received by:

Jan. 30, 2023

FOR MORE INFORMATION:

For additional information, contact Dr. Michael Barber at 205-812-5213 or Barbermg19@gmail.com.