Trussville City Schools

Job Description

Position Title: Board Certified Behavior Analyst (BCBA)

Qualifications:

* Master’s degree in Applied Behavior Analysis, Education, or Psychology from a regionally accredited institution.
* Board-Certified Behavior Analyst (BCBA) certification required.
* Experience in education and behavioral fields preferred.
* Valid Alabama Driver’s License and reliable transportation for travel between schools.
* Must meet background clearance requirements per Alabama statutes.

**Reports To:** Special Education Supervisor/Designee

Evaluation: Alabama State Evaluation Program

# Duties and Responsibilities:

* Manage a caseload of students referred for behavioral consultation.
* Conduct Functional Behavioral Assessments (FBA) and other necessary evaluations to develop Behavior Intervention Plans (BIP).
* Prepare and present reports summarizing assessment results and recommendations.
* Design and implement data collection systems for school staff use.
* Train educational staff in behavior intervention strategies, data collection, and implementation of BIPs.
* Administer assessments (AFLS, ABLS, VB-MAPP, etc.) to support IEP team recommendations.
* Monitor data to assess progress and adjust interventions as needed.
* Participate in crisis management when necessary.
* Adhere to the Ethics Code for Behavior Analysts and utilize evidence-based practices in Applied Behavior Analysis (ABA).
* Develop and present training on autism, ABA-based instruction, behavior management, data collection, FBAs, and reinforcement strategies.
* Attend required district and school meetings and trainings.
* Maintain BCBA certification and fulfill continuing education and supervision requirements per the BACB.
* Perform other duties as assigned by the Special Education Supervisor.

Board Approved: May 19, 2025